Organisation Banner

Investigation Report - (Investigation UID - IR/MHC/LLL/26/00003)

Investigation Information

Investigation UID	IR/MHC/LLL/26/00003	**Investigation Category**	LTI
Investigation Status	Final Report Released	**Created On**	06-Mar-2026 12:13:35 PM
Approver Names(Validated, Final Report Released)	Renard Whatley, Laddie Gaffney, Alessandro Eaton, Dorinda Pollak, Oma Boger, Lesia Pollak, Sharde Mcclintock		

Incident Information

Incident UID	IMF/MHC/GRA/LTI/26/00001	**Incident Category**	LTI
Site Name	Leeper	**Department Name**	NA
Incident Status	FinalReportReleased	**Created On**	05-Mar-2026 04:59:42 PM
Reported By	Laddie Gaffney		

Incident Description

On 05-03-2026, Mr. Manoj, Project Manager, engaged a helper named Imran Khan to perform thermocoal removal work on the bottom slab at Non-Tower Zone-4, B-1 level, using a non-standard cup lock mobile scaffold.At approximately 11:47 AM, two co-workers attempted to shift the non-standard mobile scaffold from one location to another while the worker remained on the scaffold. During this process, one of the cluster wheel detached from the vertical support, resulting in an injury to the worker's left leg.

Investigation Team

Renard Whatley, Laddie Gaffney, Alessandro Eaton, Sharde Mcclintock, Dorinda Pollak, Lesia Pollak, Oma Boger

Sections

Investigation basic details

Date of the Investigation: 06-Mar-2026	**Location/ area**: B1 Level Zone 4	**Work area In-charge (Name & Designation)**: Pavan Kumar & Deputy Manager	
Name of Injured Person(s): Imran khan	**Injured person(S) Belongs (Name of Contractor / Client)**: BSR Infra Ventures India Pvt Ltd.	**Which Body Part of the injured?**: Left Leg above ankle bone fracture	
	If yes, please mention the name of the hospital where the victim is receiving treatment including the Hospital location.: Himagiri Hospital, Gachibowli	**Date and time of admission to hospital**: 05-Mar-2026 12:10:00 PM	**(Expected) Day of return to work**: 06-May-2026
Level of the incident/Accident: LTC	Specify If any others (Here):	**Severity of Incident:** Major	

Attachments

Investigation

1.How did the incident happen? (Be as detailed as possible)	On 05-03-2026, Mr. Manoj, Project Manager, engaged a helper named Imran Khan to perform thermocoal removal work on the bottom slab at Non-Tower Zone-4, B-1 level, using a non-standard cup lock mobile scaffold. At approximately 11:47 AM, two co-workers attempted to shift the non-standard mobile scaffold from one location to another while the worker remained on the scaffold. During this process, one of the caster wheel detached from the vertical support, resulting in an injury to the worker's left leg.
2.Were there any witnesses to this incident?	Yes
3.Have witness statements been taken?	Yes
4.Witness statements: (Including Name, Designation, Contractor details, etc.)	Mr. Abbas Ali- Helper - BSR Infra workmen stated that the BSR - PM Mr. Manoj instructed to remove the thermocol sheets from slab bottom at B1 level. Workers are started the work on cuplock mobile scaffolding. Around 11:47 AM workers are tried to shift the scaffolding with the worker on scaffolding. While shifting cup lock scaffolding was toppled with the person which resulted a leg injury. immediately informed to foreman and shifted the victim to hospital.

5.What activities were being carried out at the time and any equipment involved (including make, model, serial no)	Non standard mobile scaffolding shifting, Cup lock mobile scaffolding
6.Was there anything unusual or different about the working conditions at the time of the incident, such as the weather or an open day:	N.A
7.Did a lack of competency or training contribute to this incident?	No
Supporting documents:	NA
Training records	0
Other (Please Provide details)	NA
8.Was there a risk assessment /SOP/Method statement for the task?	Yes
9.Did the risk assessment/SOP/MOS cover all aspects of the task?	Yes
10.Was it being followed? (Attached supporting documents)	NA
11.Was safety equipment and/or personal protective equipment provided?	Yes
12.Was the equipment suitable for the task and being used correctly?	NA
13.Was PPE used during the task?	Yes
14.Was PPE compatible with another PPE used?	NA
15.Any similar incidents happened?	Yes
16.Immediate underlying root cause:	Non Standard Mobile scaffolding shifted with the person on the top of scaffolding
16(a).Why did the incident happen / detailed root cause? (Use the Five Why's technique to identify root causes)	1) Why was the worker on the scaffold while it was being shifted? Because the co-workers moved the mobile scaffold without asking the worker to come down. 2) Why did the co-workers move the scaffold with the worker on it? Because they did not follow the safe procedure that mobile scaffolds must not be moved while occupied. 3) Why they not followed the safe procedure? Because proper safety briefing/toolbox talk regarding mobile scaffold usage and movement was not conducted. 4) Why was proper safety briefing or supervision not ensured? Because The contractor PM engaged the workers without information, briefing about safe procedure of mobile scaffolding, raising the work permit. 5) Why Contractor PM not followed Safety Procedure of mobile scaffolding and PTW? Due to Behavioral issues towards the usage of non-standard mobile scaffolding and implementation of PTW system.
17.Possible root causes of the accidents/ Incident:	Violations: Failure to comply with site safety regulations and standards.
Other, please explain:	NA

Preventive Actions

UID	Site Name	Category Name	Assignee Name	Due Date	Created By	Description	Status
AT/MHC/GRA/INR/26/00028	Leeper	Investigation Report	Alessandro Eaton	07-Mar-2026 05:30:00 AM	Laddie Gaffney	All Non Standard Scaffoldings should be removed or discarded from the site.	Assigned

AT/MHC/GRA/INR/26/00029	Leeper	Investigation Report	Sharde Mcclintock	07-Mar-2026 12:00:00 AM	Laddie Gaffney	Penalty should be raised against the contractor for the incident occurred due to usage of non standard mobile scaffolding	Assigned
AT/MHC/GRA/INR/26/00030	Leeper	Investigation Report	Sharde Mcclintock	06-Mar-2026 12:00:00 AM	Laddie Gaffney	Incident awareness training should be done and awareness about mobile scaffolding	Assigned

Horizontal Deployment of Preventive Actions With in the Site

UID	Site Name	Category Name	Assignee Name	Due Date	Created By	Description	Status
AT/MHC/GRA/INR/26/00032	Leeper	Investigation Report	Laddie Gaffney	09-Mar-2026 12:00:00 AM	Laddie Gaffney	All caster wheels should be removed from the site and it has to be ensured in regular intervals.	Resolved
AT/MHC/GRA/INR/26/00033	Leeper	Investigation Report	Laddie Gaffney	09-Mar-2026 05:30:00 AM	Laddie Gaffney	Meeting should be conducted with all contractors about the usage of Non Standard mobile scaffoldings	Assigned
AT/MHC/GRA/INR/26/00034	Leeper	Investigation Report	Alessandro Eaton	07-Mar-2026 05:30:00 AM	Laddie Gaffney	PR should be raised for aluminum mobile scaffoldings	Assigned

Horizontal Deployment of Preventive Actions Across the Sites

UID	Site Name	Category Name	Assignee Name	Due Date	Created By	Description	Status
AT/MHC/VIP/INR/26/00032	Vinings	Investigation Report	Sheridan Smothers	21-Mar-2026 05:30:00 AM	Renard Whatley	Identify and immediately remove all makeshift arrangements with cup lock scaffolding components / non-standard mobile scaffolds from the respective site and ensure only standard approved aluminium mobile scaffolding systems are used for work activities.	Assigned

AT/MHC/VIP/INR/26/00033	Vinings	Investigation Report	Sheridan Smothers	14-Mar-2026 05:30:00 AM	Renard Whatley	Conduct an inspection of all mobile scaffolds available at the respective site and verify that they comply with safety requirements, including proper working platforms, guard rails, wheel locking systems, stabilizers, and inspection tags.	Assigned
AT/MHC/VIP/INR/26/00034	Vinings	Investigation Report	Sheridan Smothers	14-Mar-2026 05:30:00 AM	Renard Whatley	Conduct toolbox talk and awareness training for contractor workers and supervisors on safe erection and use of mobile scaffolding, including the prohibition of moving scaffolds while workers are on the platform at the respective site	Assigned

AT/MHC/VIP/INR/26/00035	Vinings	Investigation Report	Sheridan Smothers	28-Mar-2026 05:30:00 AM	Renard Whatley	Submit a compliance report with photographs confirming the removal of makeshift arrangements with cup lock scaffolding components & substandard cater wheel mobile scaffolds, and implementation of safe mobile scaffold practices at the site.	Assigned
AT/MHC/PRE/INR/26/00024	Galeville	Investigation Report	Regan Toribio	21-Mar-2026 05:30:00 AM	Renard Whatley	Identify and immediately remove all makeshift arrangements with cup lock scaffolding components / non-standard mobile scaffolds from the respective site and ensure only standard approved aluminium mobile scaffolding systems are used for work activities.	Assigned
AT/MHC/PRE/INR/26/00025	Galeville	Investigation Report	Regan Toribio	14-Mar-2026 05:30:00 AM	Renard Whatley	Conduct an inspection of all mobile scaffolds available at the respective site and verify that they comply with safety requirements, including proper working platforms, guard rails, wheel locking systems, stabilizers, and inspection tags.	Assigned

AT/MHC/PRE/INR/26/00026	Galeville	Investigation Report	Regan Toribio	14-Mar-2026 05:30:00 AM	Renard Whatley	Conduct toolbox talk and awareness training for contractor workers and supervisors on safe erection and use of mobile scaffolding, including the prohibition of moving scaffolds while workers are on the platform at the respective site	Assigned
AT/MHC/PRE/INR/26/00027	Galeville	Investigation Report	Regan Toribio	28-Mar-2026 05:30:00 AM	Renard Whatley	Submit a compliance report with photographs confirming the removal of makeshift arrangements with cup lock scaffolding components & substandard cater wheel mobile scaffolds, and implementation of safe mobile scaffold practices at the site.	Assigned
AT/MHC/NIS/INR/26/00021	Rosewood	Investigation Report	Isaak Shoaf	21-Mar-2026 05:30:00 AM	Renard Whatley	Identify and immediately remove all makeshift arrangements with cup lock scaffolding components / non-standard mobile scaffolds from the respective site and ensure only standard approved aluminium mobile scaffolding systems are used for work activities.	Assigned

AT/MHC/NIS/INR/26/00022	Rosewood	Investigation Report	Isaak Shoaf	14-Mar-2026 05:30:00 AM	Renard Whatley	Conduct an inspection of all mobile scaffolds available at the respective site and verify that they comply with safety requirements, including proper working platforms, guard rails, wheel locking systems, stabilizers, and inspection tags.	Assigned
AT/MHC/NIS/INR/26/00023	Rosewood	Investigation Report	Isaak Shoaf	14-Mar-2026 05:30:00 AM	Renard Whatley	Conduct toolbox talk and awareness training for contractor workers and supervisors on safe erection and use of mobile scaffolding, including the prohibition of moving scaffolds while workers are on the platform at the respective site	Assigned
AT/MHC/NIS/INR/26/00024	Rosewood	Investigation Report	Isaak Shoaf	28-Mar-2026 05:30:00 AM	Renard Whatley	Submit a compliance report with photographs confirming the removal of makeshift arrangements with cup lock scaffolding components & substandard cater wheel mobile scaffolds, and implementation of safe mobile scaffold practices at the site.	Assigned

AT/MHC/UDY/INR/26/00012	Council Bluffs	Investigation Report	Lashunda Piatt	21-Mar-2026 05:30:00 AM	Renard Whatley	Identify and immediately remove all makeshift arrangements with cup lock scaffolding components / non-standard mobile scaffolds from the respective site and ensure only standard approved aluminium mobile scaffolding systems are used for work activities.	Assigned
AT/MHC/UDY/INR/26/00013	Council Bluffs	Investigation Report	Lashunda Piatt	14-Mar-2026 05:30:00 AM	Renard Whatley	Conduct an inspection of all mobile scaffolds available at the respective site and verify that they comply with safety requirements, including proper working platforms, guard rails, wheel locking systems, stabilizers, and inspection tags.	Assigned
AT/MHC/UDY/INR/26/00014	Council Bluffs	Investigation Report	Lashunda Piatt	14-Mar-2026 05:30:00 AM	Renard Whatley	Conduct toolbox talk and awareness training for contractor workers and supervisors on safe erection and use of mobile scaffolding, including the prohibition of moving scaffolds while workers are on the platform at the respective site	Assigned

AT/MHC/UDY/INR/26/00015	Council Bluffs	Investigation Report	Lashunda Piatt	28-Mar-2026 05:30:00 AM	Renard Whatley	Submit a compliance report with photographs confirming the removal of makeshift arrangements with cup lock scaffolding components & substandard cater wheel mobile scaffolds, and implementation of safe mobile scaffold practices at the site.	Assigned
AT/MHC/MH9/INR/26/00021	Fleischmanns	Investigation Report	Matias Piatt	21-Mar-2026 05:30:00 AM	Renard Whatley	Identify and immediately remove all makeshift arrangements with cup lock scaffolding components / non-standard mobile scaffolds from the respective site and ensure only standard approved aluminium mobile scaffolding systems are used for work activities.	Assigned
AT/MHC/MH9/INR/26/00022	Fleischmanns	Investigation Report	Matias Piatt	14-Mar-2026 05:30:00 AM	Renard Whatley	Conduct an inspection of all mobile scaffolds available at the respective site and verify that they comply with safety requirements, including proper working platforms, guard rails, wheel locking systems, stabilizers, and inspection tags.	Assigned

AT/MHC/MH9/INR/26/00023	Fleischmanns	Investigation Report	Matias Piatt	14-Mar-2026 05:30:00 AM	Renard Whatley	Conduct toolbox talk and awareness training for contractor workers and supervisors on safe erection and use of mobile scaffolding, including the prohibition of moving scaffolds while workers are on the platform at the respective site	Assigned
AT/MHC/MH9/INR/26/00024	Fleischmanns	Investigation Report	Matias Piatt	28-Mar-2026 05:30:00 AM	Renard Whatley	Submit a compliance report with photographs confirming the removal of makeshift arrangements with cup lock scaffolding components & substandard cater wheel mobile scaffolds, and implementation of safe mobile scaffold practices at the site.	Assigned
AT/MHC/GRA/INR/26/00036	Leeper	Investigation Report	Laddie Gaffney	21-Mar-2026 12:00:00 AM	Renard Whatley	Identify and immediately remove all makeshift arrangements with cup lock scaffolding components / non-standard mobile scaffolds from the respective site and ensure only standard approved aluminium mobile scaffolding systems are used for work activities.	Resolved

AT/MHC/GRA/INR/26/00037	Leeper	Investigation Report	Laddie Gaffney	14-Mar-2026 12:00:00 AM	Renard Whatley	Conduct an inspection of all mobile scaffolds available at the respective site and verify that they comply with safety requirements, including proper working platforms, guard rails, wheel locking systems, stabilizers, and inspection tags.	Assigned
AT/MHC/GRA/INR/26/00038	Leeper	Investigation Report	Laddie Gaffney	14-Mar-2026 12:00:00 AM	Renard Whatley	Conduct toolbox talk and awareness training for contractor workers and supervisors on safe erection and use of mobile scaffolding, including the prohibition of moving scaffolds while workers are on the platform at the respective site	Resolved
AT/MHC/GRA/INR/26/00039	Leeper	Investigation Report	Laddie Gaffney	28-Mar-2026 12:00:00 AM	Renard Whatley	Submit a compliance report with photographs confirming the removal of makeshift arrangements with cup lock scaffolding components & substandard cater wheel mobile scaffolds, and implementation of safe mobile scaffold practices at the site.	Resolved

AT/MHC/GRR/INR/26/00021	Alanreed	Investigation Report	Phillip Gaffney	21-Mar-2026 05:30:00 AM	Renard Whatley	Identify and immediately remove all makeshift arrangements with cup lock scaffolding components / non-standard mobile scaffolds from the respective site and ensure only standard approved aluminium mobile scaffolding systems are used for work activities.	Assigned
AT/MHC/GRR/INR/26/00022	Alanreed	Investigation Report	Phillip Gaffney	14-Mar-2026 05:30:00 AM	Renard Whatley	Conduct an inspection of all mobile scaffolds available at the respective site and verify that they comply with safety requirements, including proper working platforms, guard rails, wheel locking systems, stabilizers, and inspection tags.	Assigned
AT/MHC/GRR/INR/26/00023	Alanreed	Investigation Report	Phillip Gaffney	14-Mar-2026 05:30:00 AM	Renard Whatley	Conduct toolbox talk and awareness training for contractor workers and supervisors on safe erection and use of mobile scaffolding, including the prohibition of moving scaffolds while workers are on the platform at the respective site	Assigned

AT/MHC/GRR/INR/26/00024	Alanreed	Investigation Report	Phillip Gaffney	28-Mar-2026 05:30:00 AM	Renard Whatley	Submit a compliance report with photographs confirming the removal of makeshift arrangements with cup lock scaffolding components & substandard cater wheel mobile scaffolds, and implementation of safe mobile scaffold practices at the site.	Assigned
AT/MHC/AVA/INR/26/00021	Weldona	Investigation Report	Dalvin Piatt	21-Mar-2026 05:30:00 AM	Renard Whatley	Identify and immediately remove all makeshift arrangements with cup lock scaffolding components / non-standard mobile scaffolds from the respective site and ensure only standard approved aluminium mobile scaffolding systems are used for work activities.	Assigned
AT/MHC/AVA/INR/26/00022	Weldona	Investigation Report	Dalvin Piatt	14-Mar-2026 05:30:00 AM	Renard Whatley	Conduct an inspection of all mobile scaffolds available at the respective site and verify that they comply with safety requirements, including proper working platforms, guard rails, wheel locking systems, stabilizers, and inspection tags.	Assigned

AT/MHC/AVA/INR/26/00023	Weldona	Investigation Report	Dalvin Piatt	14-Mar-2026 05:30:00 AM	Renard Whatley	Conduct toolbox talk and awareness training for contractor workers and supervisors on safe erection and use of mobile scaffolding, including the prohibition of moving scaffolds while workers are on the platform at the respective site	Assigned
AT/MHC/AVA/INR/26/00024	Weldona	Investigation Report	Dalvin Piatt	28-Mar-2026 05:30:00 AM	Renard Whatley	Submit a compliance report with photographs confirming the removal of makeshift arrangements with cup lock scaffolding components & substandard cater wheel mobile scaffolds, and implementation of safe mobile scaffold practices at the site.	Assigned
AT/MHC/AKR/INR/26/00025	Cowgill	Investigation Report	Mauro Piatt	21-Mar-2026 05:30:00 AM	Renard Whatley	Identify and immediately remove all makeshift arrangements with cup lock scaffolding components / non-standard mobile scaffolds from the respective site and ensure only standard approved aluminium mobile scaffolding systems are used for work activities.	Assigned

AT/MHC/AKR/INR/26/00026	Cowgill	Investigation Report	Mauro Piatt	14-Mar-2026 05:30:00 AM	Renard Whatley	Conduct an inspection of all mobile scaffolds available at the respective site and verify that they comply with safety requirements, including proper working platforms, guard rails, wheel locking systems, stabilizers, and inspection tags.	Assigned
AT/MHC/AKR/INR/26/00027	Cowgill	Investigation Report	Mauro Piatt	14-Mar-2026 05:30:00 AM	Renard Whatley	Conduct toolbox talk and awareness training for contractor workers and supervisors on safe erection and use of mobile scaffolding, including the prohibition of moving scaffolds while workers are on the platform at the respective site	Assigned
AT/MHC/AKR/INR/26/00028	Cowgill	Investigation Report	Mauro Piatt	28-Mar-2026 05:30:00 AM	Renard Whatley	Submit a compliance report with photographs confirming the removal of makeshift arrangements with cup lock scaffolding components & substandard cater wheel mobile scaffolds, and implementation of safe mobile scaffold practices at the site.	Assigned

AT/MHC/APA/INR/26/00035	Bowers	Investigation Report	Chaka Leathers	21-Mar-2026 05:30:00 AM	Renard Whatley	Identify and immediately remove all makeshift arrangements with cup lock scaffolding components / non-standard mobile scaffolds from the respective site and ensure only standard approved aluminium mobile scaffolding systems are used for work activities.	Assigned
AT/MHC/APA/INR/26/00036	Bowers	Investigation Report	Chaka Leathers	14-Mar-2026 05:30:00 AM	Renard Whatley	Conduct an inspection of all mobile scaffolds available at the respective site and verify that they comply with safety requirements, including proper working platforms, guard rails, wheel locking systems, stabilizers, and inspection tags.	Assigned
AT/MHC/APA/INR/26/00037	Bowers	Investigation Report	Chaka Leathers	14-Mar-2026 05:30:00 AM	Renard Whatley	Conduct toolbox talk and awareness training for contractor workers and supervisors on safe erection and use of mobile scaffolding, including the prohibition of moving scaffolds while workers are on the platform at the respective site	Assigned

AT/MHC/APA/INR/26/00038	Bowers	Investigation Report	Chaka Leathers	28-Mar-2026 05:30:00 AM	Renard Whatley	Submit a compliance report with photographs confirming the removal of makeshift arrangements with cup lock scaffolding components & substandard cater wheel mobile scaffolds, and implementation of safe mobile scaffold practices at the site.	Assigned